



Job Title	Bilingual ABC Parent Coach- Project RISE
CCFH Program	Attachment & Biobehavioral Catchup (ABC) program
Location	Durham, NC
Position Type	Full-time; Hybrid (2 days in office) <i>Grant funding for this position through 12/31/2026, continued employment contingent on funding</i>
JOB DESCRIPTION	
Reports to: ABC Program Manager	
Agency Description	
<p>The Center for Child and Family Health (CCFH) was established in 1996. CCFH is a community-based nonprofit organization involving collaboration with Duke University, the University of North Carolina at Chapel Hill, and North Carolina Central University. CCFH's mission is to define, practice, and teach the highest standards of care in treating and preventing childhood trauma, serving more than 2,500 children and families annually. CCFH training faculty are committed to developing and sustaining a child trauma mental health workforce across North Carolina and the country, leveraging state and federal programs to support clinical training, consultation, and technical assistance. CCFH staff and faculty include clinicians, researchers, nationally-endorsed trainers in evidenced-based treatments (EBTs), and clinical and implementation experts. CCFH is located in Durham, North Carolina, and is a community treatment and services site in the National Child Traumatic Stress Network</p>	
Program Description	
<p>The Attachment & Biobehavioral Catchup (ABC) program at CCFH provides in-home services to families who are parenting children ages 6 months to 4 years. ABC is a 10-session, evidence-based, in-home parent training intervention designed to help caregivers of young children nurture and respond sensitively to their child. For families experiencing multiple stressors, ABC reduces risk factors and promotes healthy child development by enhancing the quality of interactions and the relationship between the child and caregiver.</p>	
Occupational Summary	
<p>The ABC Parent Coaches will deliver the ABC intervention with fidelity to assigned families as part of a collaboration with the University of North Carolina's Project RISE (Resilience through Interventions for Successful Early Outcomes), a 3-year research study (2024-2026) evaluating the individual biological and behavioral impacts of the evidence-based ABC intervention.</p>	
Work Performed	
<ul style="list-style-type: none"> ▪ Achieve and maintain certification in ABC-Early Childhood model (in both Spanish and English). ▪ Provide the ABC intervention in preferred language (Spanish or English) to enrolled families, ensuring fidelity to model standards, program requirements, and research study protocols. ▪ Travel to families' homes (in the Triangle region) to provide ABC, offering virtual home visits as an alternative only on occasion when in-person visits are not feasible. ▪ Complete video recording of sessions, manage video recordings and complete coding of video-recorded sessions per model fidelity guidelines. ▪ Fulfill productivity standards (# of enrolled clients/# of visits/week) as established by supervisor in coordination with Project RISE. ▪ Participate in weekly (individual) and monthly (group) model specific consultation. ▪ Participate in implementation support activities as needed or assigned including program promotion, client recruitment and collaboration with the research team. ▪ Communicate regularly with assigned families to facilitate consistent engagement. ▪ Maintain all necessary documentation; Keep records of client observations and activities as required. ▪ Participate in required data collection efforts related to quality improvement and project evaluation. ▪ Complete ongoing professional development and trainings as required by program, evidence-based model, and/or funder. 	



<ul style="list-style-type: none"> ▪ Develop and maintain familiarity with family support resources in the Triangle in order to make recommendations and referrals to other services as appropriate and when requested by families. ▪ Perform other duties as assigned or approved by Supervisor in support of any CCFH program.
Education/Training
<ul style="list-style-type: none"> ▪ Masters’ degree in a related field preferred; Candidates with bachelors’ and significant related experience will be considered. ▪ Preferred: Current certification in ABC (Newborn, Infant and/or Early childhood models) ▪ Preferred: Infant and Early childhood Mental Health Endorsement®
Experience
<p>Required:</p> <ul style="list-style-type: none"> ▪ Knowledge of dynamics of infant and child development and parent-child attachment (obtained through work experience and/or documented academic coursework). ▪ Bilingual (Spanish and English) <p>Preferred:</p> <ul style="list-style-type: none"> ▪ Minimum 2 years’ directly related experience (parent coaching, parenting-focused home visiting, prevention services for 0-5 year olds) OR 5 years’ experience in health and human services or a related field. ▪ strong background in prevention services to the 0-5 years age group. ▪ Experience with family services that embrace family-centered and strength-based service provision. ▪ Experience with reflective practice. ▪ Experience supporting culturally diverse communities/families.
Desired Qualifications
<ul style="list-style-type: none"> ▪ Demonstrated knowledge of child development, parent-child relationships, attachment theory, and best practices in prevention of child abuse and neglect. ▪ Ability to accept personal differences, establish trusting relationships, and work with culturally diverse populations. ▪ Willingness to engage in building reflective capacity (e.g. capacity for introspection, communicating awareness of self in relation to others, recognizing value of supervision). ▪ Strong communication and organization skills. ▪ Available one to two evenings/week (between 5:00-7:30 pm) or Saturdays (half day) to accommodate families outside of typical business/school hours.
Travel Requirements
<ul style="list-style-type: none"> ▪ Employee must have access to their own vehicle in order to perform home visiting. Must maintain valid drivers’ license and insurance. Local travel up to 300 miles/week will be required and reimbursed at federal mileage rate.
Physical Requirements
<ul style="list-style-type: none"> ▪ Primary responsibilities are performed in an office setting in a seated position and in a home setting sitting on the floor. ▪ Frequent kneeling, bending, and sitting on the floor to engage with children and families. ▪ Ability to exert physical effort in light to moderate work including lifting and carrying of supplies and other materials weighing up to 20 pounds. ▪ Ability to perform duties in an active environment with changes in climate and noise level.



Compensation & Benefits
Salary range \$45,000 – 50,000 (100% FTE) dependent upon qualifications (pro-rated for part-time positions). Comprehensive training in the ABC-Early Childhood model (currently a ~\$7,000 cost) will be provided to selected candidate(s) not already certified in the model. CCFH benefits include employee health insurance, SEP IRA, generous PTO, wellness and professional development opportunities, a flexible and hybrid work schedule, and a purposeful work culture.
APPLICATION INFORMATION
Please send resume, cover letter, and references document in one PDF file to Ebony Sneed via email at Ebony.Sneed@duke.edu (Subject Line: Bilingual ABC Parent Coach- Project RISE). Reference document must include 3 professional references with at least one being able to share about candidates ability to provide services in English and Spanish. CCFH is committed to building a culturally diverse team. We strongly encourage minority candidates to apply.