



Position Title	Implementation Advisor
CCFH Program:	North Carolina Child Treatment Program (NC CTP)
Location:	Remote {NC/SC/VA}
Position Type:	Full Time
DESCRIPTION	
<p>Organizational Summary:</p> <p>Established in 1996, the Center for Child and Family Health (CCFH) is a community-based nonprofit organization and a partnership with three North Carolina Universities. CCFH’s mission is to define, practice, and teach the highest standards of care in treating and preventing childhood trauma, serving more than 2,500 children and families each year. CCFH training faculty are committed to developing and sustaining a child trauma mental health workforce across North Carolina and the country, leveraging state and federal programs to support clinical training, consultation, and technical assistance. CCFH staff include clinicians, researchers, nationally endorsed trainers in evidenced-based treatments (EBTs), and clinical and implementation experts. CCFH is located in Durham, North Carolina, and is a Category III site in the National Child Traumatic Stress Network (Substance Abuse and Mental Health Services Administration, U.S. DHHS).</p> <p>The North Carolina Child Treatment Program (NC CTP) is a collaborative initiative within CCFH. NC CTP was established in 2006 and serves as a statewide platform for the implementation and support of evidence-based mental health treatments for child trauma traumatic stress. In 2013, the North Carolina General Assembly awarded NC CTP an annually recurring appropriation, administered by the NC Division of Child and Family Well-Being (NC DCFW), to support an array of child trauma EBTs across North Carolina. Currently, NC CTP disseminates seven EBTs across North Carolina.</p> <p>Overview:</p> <p>As an Implementation Advisor specializing in Evidence-Based Model Implementation, your primary responsibility will be to facilitate the effective integration of evidence-based models into agencies and practices serving Medicaid and Medicaid eligible children, caregivers, and families. You will work closely with stakeholders, including mental health agencies, healthcare providers, community organizations, and professionals, to ensure the successful implementation and sustained delivery of evidence-based interventions. Your role will involve providing guidance, support, and expertise throughout the implementation process, with a focus on optimizing program outcomes and promoting the adoption of best practices.</p> <p>Duties:</p> <ul style="list-style-type: none"> ▪ Provide technical assistance and capacity-building to agencies implementing Evidence-Based Treatments (EBTs) within the NC Medicaid system. ▪ Develop and provide training for agency leaders, including online and in-person training and coaching sessions. 	



- Develop implementation tools and guides for agency leaders, including Medicaid operations and best practices.
- Stay abreast of Federal and State Medicaid policies and programs for people diagnosed with mental health, substance use, IDD, and other complex needs.
- Disseminate findings, lessons learned, and best practices across agencies and networks.
- Help to integrate training and coaching content and tools into the NC CTP Senior Leader curriculum.

The above statement describes the general nature and level of work being performed by individuals assigned to this classification. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.

Education/Training:

- Professional Degree Required: Masters (Psychology, Social Work, healthcare, public health/policy, or related field).

Experience and Skills:

- Strong knowledge of NC Medicaid policies, regulations, and reimbursement mechanisms, including experience working for or with Pre-paid Health Plans (PHPs) and Managed Care Organizations (LME/MCOs).
- Knowledge of NC behavioral health insurance procedures along with experience in provider enrollment, credentialing, contracting, and billing operations.
- Minimum of 3-5 years of experience in program implementation, preferably within Medicaid serving agencies.
- Knowledge of direct service mental health work and trauma services a plus.
- Experience managing work groups and committees.
- Excellent communication, presentation, and interpersonal skills.
- Understand the role of program evaluation, data analysis, and performance measurement.
- Excellent organizational skills, including attention to detail, problem-solving, follow through, and ability to multi-task and meet deadlines.
- Self-starter and independent-thinker with a flexible and adaptable work style.

Physical Requirements:

- Extended sitting (up to 8 hours per day).
- Keyboarding
- Ability to work in different (changing) locations.
- Ability to move or lift at least 50 pounds.
- Ability to climb stairs.
- Ability to perform duties in an active environment with changes in climate and noise level.
- Requires regular kneeling, bending, and sitting on the floor

Salary: Salary range of **\$85,000 - \$95,000** is commensurate with experience. In addition, CCFH offers very competitive benefits and a hybrid work schedule. The benefits include an employer contribution to retirement (5% of salary-no employee contribution required); a significant coverage



of the premium for the employee on health benefit(s) (85%) and a generous vacation/sick/holiday schedule.

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Please send a resume, cover letter, and reference document (including 2 professional and 2 personal references) in **one PDF file** to Ebony Sneed via email at Ebony.Sneed@duke.edu (**subject line: Implementation Advisor**).

CCFH is committed to building a culturally diverse team. We strongly encourage minority candidates to apply.

For additional information about the Center for Child & Family Health, please see the CCFH website at www.ccfhnc.org, and for the NC Child Treatment Program please visit www.ncchildtreatmentprogram.org