



Job Title:	Nurse Home Visitor
CCFH Program:	Family Connects Durham
Location:	Durham, NC
Position Type:	Full-Time (80%) has funding to allow for 100% position through 12/31/2024 {HYBRID}

JOB DESCRIPTION

Reports to: Family Connects Durham Clinical Nurse Manager

Program Description:

The Family Connects model is an evidence-based and successfully demonstrated program that connects parents of newborns to the community resources they need through postpartum nurse home visits. The model was developed in 2008 through a partnership with Duke University, the Center for Child and Family Health (CCFH) and the Durham County Health Department.

As a community-based program, Family Connects Durham supports new parents in caring for their newborn(s), offers physical assessments of the mother and the newborn(s), addresses questions about caring for the newborn(s), identifies parents' needs, and helps to identify community services or resources that can meet those needs. In addition, through this connection to resources, Family Connects Durham helps to identify gaps in critical community-wide resources with the goal of working toward increasing needed services locally.

Position Overview:

A Family Connects Durham home visiting nurse provides home visiting to all families who desire a visit in Durham County. The goal is to support and assess family needs in 12 domains of physical and psychosocial well-being and facilitate referrals and connections to community agencies to support families in these areas. The home visiting nurse will work in a team environment of clinical and non-clinical staff in order to schedule, visit and support families in the community using the evidenced-based Family Connects home visiting protocol.

Essential Job Responsibilities:

- Follow the FCD home visiting protocol. Document information for family assessments and program evaluation. Document information via electronic record system.
- Visits are typically conducted in the home, but may be scheduled in an agreed upon public place or via telehealth or telephone if warranted and approved by the program model.
- Follow the FCD scheduling protocol. Visit or call the Durham hospitals to assist in scheduling, if needed.
- Provide a health and physical assessment of caregiver and baby in the home to determine well-being.
- Assess family needs in 12 domains of physical and psychosocial well-being, including depression, substance abuse, and domestic violence. Exercise clinical skills in appraising situations and making decisions.
- Establish a trusting relationship with families during visits and engage the family to establish a family support plan with goals, objectives, and activities that address family strengths and needs.
- Work with team to ensure appropriate referrals and connections to community resources as needed. Work in a team to assist parents in making and attending appointments for doctors, social service agencies, etc. Act as a liaison between families and other community agencies, serving as family advocate as required.
- Apply working knowledge of parent-child interaction, maternal-child health, child development, and child abuse/neglect to help families improve parenting skills, increase parenting supports, reduce stress, and address needs of parents; provide anticipatory and supportive guidance.
- Maintain 6-8 open visit slots and conduct and document on each visit weekly. Respond to client needs through flexible scheduling of home visits, including occasional home visits during evening or weekend hours, if needed.
- Apply effective time-management skills, organization, and multitasking skills. Documentation is expected to be completed and reports sent out within 48 working hours of the visit.
- Work cooperatively as an active member of the Family Connects Durham team by attending weekly team meetings, clinical supervision, staff meetings, and other meetings as required. Support and encourage development of other staff and of the Family Connects program.

Minimum Requirements:

- B.S. degree in nursing with NC RN license **or** B.A. degree in another field with NC RN license, **or** A.S. degree in nursing with NC RN.
- Must have and maintain current **or** compact licensure in the state of North Carolina.
- Must maintain current CPR certification.
- Must have an automobile with automobile insurance coverage and maintain a valid North Carolina driver's license for use in making home visits.
- Ability to work in a team with clinical and non-clinical staff
- Ability to communicate effectively with others
- Ability to work with culturally diverse populations
- Effective time management, organization, and multitasking skills; ability to work autonomously in the community
- Computer proficiency (including familiarity/experience with Microsoft Office suite, database software, electronic health records).
- Ability to move or lift at least **20** pounds.
- Up to date on required vaccinations; reasonable accommodations allowed for medical or religious reasons.

Desired Qualifications

We understand that talent comes from many backgrounds and experiences and we encourage you to apply whether or not you meet all qualifications:

- One or more years' experience in maternal/child health, public health, home visiting, or related field preferred
- Clinical experience related to domestic violence, substance abuse, and/or depression
- Certified Lactation Educator or Consultant
- Spanish language proficiency

The above statements describe the general nature and level of work being performed by individuals assigned to this classification. This list is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.

Salary and Benefits:

Starting salary range at **80% FTE (\$43,200-47,200) or 100% FTE (\$54,000-\$59,000)** commensurate with qualifications and experience. SEP IRA with 5% contribution, generous PTO, wellness and professional development opportunities, a flexible and hybrid work schedule, and a purposeful work culture.

CCFH is committed to building a culturally diverse team. We strongly encourage minority candidates to apply.

APPLICATION INFORMATION

Please send your resume, cover letter, and reference document (which includes **2** professional **and 2** personal references) in one **PDF** file to Ebony Sneed | Administrative & Human Resource Manager at ebony.sneed@duke.edu.
(**subject line:** Nurse Home Visitor Position).

For additional information on the Family Connects Durham program and the Center for Child & Family Health, please see the CCFH website at www.ccfhnc.org