



<b>Job Title:</b>	Bilingual Nurse Home Visitor
<b>CCFH Program:</b>	Family Connects Durham
<b>Location:</b>	Durham, NC
<b>Position Type:</b>	Full-Time
<b>JOB DESCRIPTION</b>	
<p><b>Reports to:</b> Family Connects Durham Director of Clinical Services</p> <p><b>Program Description:</b>            Family Connects Durham (FCD) is a community-wide nurse home visiting program developed in Durham, NC, for parents of newborns, regardless of income or socioeconomic status. The mission is to increase child well-being by bridging the gap between parent needs and community resources. A FCD home visiting nurse provides universal home visiting to families with newborns in Durham County. The goal is to support and assess family needs in 12 domains of physical and psychosocial well-being and facilitate referrals and connections to community agencies to support families in these areas.</p> <p><b>Occupational Summary:</b>            The nurse will work in a team environment of clinical and non-clinical staff in order to recruit, visit, and support families in the community using the evidence-based Family Connects home visiting protocol.</p> <p><b>Work Performed:</b></p> <ul style="list-style-type: none"> <li>• Follow the FCD home visiting protocol. Keep records of client observations and activities as required. Document information for family assessments and program evaluation. Document information via electronic record system.</li> <li>• Visits are typically conducted in the home, but may be scheduled in an agreed upon public place or via telehealth or telephone if warranted and approved by the program model.</li> <li>• Follow the FCD scheduling protocol. Visit both Durham hospitals on a rotating basis to schedule home visits for new mothers.</li> <li>• Provide a comprehensive assessment of caregiver and baby in the home to determine well-being and service needs.</li> <li>• Assess risk factors for child maltreatment, including depression, substance abuse, and domestic violence. Exercise clinical skills and judgment in appraising situations and making referrals.</li> <li>• Establish a trusting relationship with families during in-home visits and engage the family to establish a support plan with goals, objectives, and activities that address family strengths and needs.</li> <li>• Work with team to ensure appropriate referrals and connections to community resources as needed. Assist parents in making and attending appointments for doctors, social service agencies, etc. Act as a liaison between families and other community agencies, serving as family advocate as required.</li> <li>• Apply clinical and developmental knowledge (e.g., parent-child interaction, maternal-child health, child development, child abuse/neglect) to help families improve parenting skills, increase parenting supports, reduce stress, and address needs; provide anticipatory and supportive guidance.</li> <li>• Maintain eight open visit slots in weekly schedule and conduct and document at least seven new home visits per week. Respond to client needs through flexible scheduling of home visits, including occasional home visits during evening or weekend hours.</li> <li>• Apply effective time-management skills, organization, and multitasking skills. Documentation is expected to be completed and reports sent out within 48 working hours of the visit.</li> <li>• Work cooperatively as an active member of the Family Connects Durham team by attending weekly team meetings, clinical supervision, staff meetings, and other meetings as required.</li> </ul> <p><b>Required Qualifications at This Level</b></p> <p><b>Education/Training:</b></p> <ul style="list-style-type: none"> <li>• B.S. degree in nursing with NC RN license, or B.A. degree in another field with NC RN license, or A.S. degree in nursing with NC RN, and at least one year of relevant nursing experience</li> </ul>	

- Must have and maintain current or compact licensure in the state of North Carolina
- Must maintain current CPR certification.

**Experience:**

- One or more years' experience in maternal/child health, public health, home visiting, or related field preferred
- Clinical experience related to domestic violence, substance abuse, and/or depression desired
- Certified Lactation Educator or Consultant desired
- Spanish language proficiency required.

**Skills:**

- Ability to work in a team with clinical and non-clinical staff
- Ability to communicate effectively with others
- Ability to work with culturally diverse populations
- Ability to work with nurse supervisor to implement practice improvement and development plans
- Ability to work on occasional weekends, as required
- Effective time management, organization, and multitasking skills; ability to work autonomously in the community
- Computer proficiency (including familiarity/experience with Microsoft Office suite, database software, electronic health records) and comfort using laptops as part of in-home assessment and intervention.

**Travel Requirements:**

- Local travel to complete home visits required.
- Occasional out-of-town travel may be required for training.
- Must have an automobile and maintain a valid North Carolina driver's license and automobile insurance coverage for use in making home visits.

**Physical Requirements:**

- Primary responsibilities are performed in an office setting in a seated position and also in a home setting, sometimes sitting on the floor.
- Frequent driving for home visits sometimes in outlying areas
- Regular kneeling, bending, and sitting on the floor to engage in assessments with infants and families
- Ability to exert physical effort in light to moderate work including lifting and carrying of books, home visiting supplies (laptop, infant scale, etc.), and other materials weighing up to 20 pounds may be encountered in performing essential functions. Occasional lifting up to 50 pounds.
- Ability to perform duties in an active environment with changes in climate and noise level.

The above statements describe the general nature and level of work being performed by individuals assigned to this classification. This list is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.

**Salary Range:** \$54,000 - \$59,000

**CCFH is committed to building a culturally diverse team. We strongly encourage minority candidates to apply.**

**APPLICATION INFORMATION**

Please email resume and letter of interest to Paula Wright, BSN, RN, IBCLC, Director of Clinical Services via email at [paula.wright@duke.edu](mailto:paula.wright@duke.edu) (subject line: Nurse Home Visitor Position).

For additional information on the Family Connects Durham program and the Center for Child & Family Health, please see the CCFH website at [www.ccfhnc.org](http://www.ccfhnc.org).