



<b>Job Title</b>	Clinical Program Director, Childhood Problematic Sexual Behavior Program
<b>Organization</b>	Center for Child and Family Health, Inc.
<b>CCFH Program</b>	North Carolina Child Treatment Program (NC CTP)
<b>Location</b>	1121 W. Chapel Hill St., Suite 100, Durham, NC
<b>Position Type</b>	Full-Time
<b>Start Date</b>	7/1/2019
<b>Application Close</b>	4/26/2019

**JOB DESCRIPTION**

**Occupational Summary:**

Established in 1996, the Center for Child & Family Health (CCFH) is a nonprofit, community partnership with Duke University, North Carolina Central University, and the University of North Carolina Chapel Hill. CCFH works at the intersection of academic research, evidence-based treatment and prevention practices, and community impact. Specific expertise includes childhood maltreatment and trauma, evidence-based practices to prevent and treat the sequelae of maltreatment and trauma, dissemination of evidence-based interventions, and integration of implementation science to promote intervention fidelity and sustained practice. CCFH has disseminated and studied evidence-based practices to improve standards of care for in NC, nationally, and internationally. Direct care includes a mental health service that exclusively uses evidence-based treatments for child traumatic stress, as well as evidence-based maltreatment prevention programs. Annually, CCFH programs directly serve more than 2,000 children. Training and dissemination increase the quality of NC’s clinical workforce that serves children affected by trauma.

The North Carolina Child Treatment Program (NC CTP), a program of CCFH, was established as a regional pilot in 2006 to train mental health clinicians in an evidence-based, child trauma model. In 2013, NC CTP was granted an annually-recurring appropriation from the North Carolina General Assembly to expand program scope and geographic reach. Currently, NC CTP trains 150 licensed clinicians per year across four evidence-based treatments; during training, clinicians offer high-quality treatment to over 500 children, birth through eighteen years of age. Following graduation, NC CTP offers graduates access to a post-training support program, advanced training opportunities, clinical consultation, and a web-based, clinical support tool.

In 2019, NC CTP received funding to launch a program to address problematic sexual behaviors (PSB) among children and adolescents (3-18 years of age). During a launch phase, NC CTP will develop a state-level, childhood PSB advisory board, train licensed clinicians in Problematic Sexual Behavior – Cognitive Behavioral Therapy (PSB-CBT), support PSB treatment among children and adolescents, and begin developing a team of endorsed PSB-CBT trainers. NC CTP is seeking a PSB Clinical Program Director to lead the development, implementation, and sustainment efforts of this statewide, childhood PSB training and treatment platform.

**Work Performed:**

- Manage PSB program within the CCFH organizational structure, overseeing daily operations and providing supervision to faculty and staff;
- Direct program monitoring and evaluation, including development of monitoring strategies, reporting to stakeholders, and responding to ad hoc data requests;
- Participate in PSB-CBT clinical training;
- Participate in advanced training to develop an internal team of endorsed PSB-CBT trainers;
- Support development of a childhood PSB treatment referral base;
- Facilitate PSB-CBT treatment groups in an outpatient setting;



- Collaborate with content experts to develop PSB-specific clinical assessment and reporting strategies;
- Develop and facilitate a state-level, multidisciplinary, childhood PSB advisory board, while supporting local advisory board development;
- Engage in communication with key stakeholders, including community-based treatment providers, family advocates, referral sources, state agencies, courts, and 3<sup>rd</sup> party payers;
- Participate in clinical workforce development and sustainability activities, including development of rostering standards and a post-training support platform;
- Participate in development of strategies and activities to sustain the NC CTP child PSB treatment platform, including grant-writing, pursuit of contracts, and legislative advocacy;
- Perform additional duties as needed to support CCFH and NC CTP programs and initiatives.

The above statement describes the general nature and level of work being performed by individuals assigned to this classification. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.

**Candidate Qualifications**

**Education/Training:** Minimum of a Master’s degree in a clinical field.

**Clinical Licensure:** Active North Carolina mental health license in good standing, with ability to independently bill standard outpatient codes for child and family therapy. Consideration will be given to candidates with out-of-state licensure in good standing, who meet licensure qualifications in North Carolina.

**Experience:** Five or more years of program management experience; additionally, five or more years of relevant clinical experience.

**Skills:** Program management; program monitoring and evaluation; clinical training; public speaking, stakeholder engagement, and multidisciplinary group facilitation; grant and technical writing; and treatment delivery.

**Travel Requirements:** Routine travel within 50 miles; occasional overnight travel to support statewide program dissemination.

**Physical Requirements:** None.

**Salary:** Competitive salary commensurate with education and experience, and fully dependent upon availability of funding.

**APPLICATION INFORMATION**

Please email letter of interest and resume to Alison Broome at [Allison.Broome@duke.edu](mailto:Allison.Broome@duke.edu) by Friday, April 26<sup>th</sup>, 2019.